

# Education, Children and Families Committee

10am, Tuesday 8 October 2013

## Improving Positive Destinations – follow up 2011/2012

Item number	7.12
Report number	
Wards	

### Links

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Single Outcome Agreement	<a href="#">SO3</a>

### Gillian Tee

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# Executive summary

## Improving Positive Destinations – follow up 2011/2012

### Summary

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This report updates elected members of the City of Edinburgh Council's Education, Children and Families Committee on progress towards improving school leaver destinations based on data from the School Leaver Destinations Follow Up Census carried out by Skills Development Scotland in March 2013.

School leaver destinations in Edinburgh continue to improve.

The latest School Leaver Destination Follow up Report (SLDR) 2011/12, published in June 2013, shows **89.8% of young people were in a positive destination in March 2013** compared with 88.3% at the initial census in September 2012, an increase of 1.5%.

Edinburgh's figures also represent a 3.3% increase on the follow up census from the previous year - 89.8% in March 2013 compared to 86.5% in March 2012.

For the first time, Edinburgh has now overtaken the national average for positive destinations – 89.8% for City of Edinburgh, 89.5% nationally, an increase of 0.3%.

The report updates elected members on provision targeted at those young people most at risk of not securing a positive destination, the impact of the Edinburgh Guarantee and provides more detailed information on data by destination category and by school.

### Recommendations

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The Education, Children and Families Committee is requested to:

1. Note the contents of this report, the improvement and trends in positive destinations
2. Note the progress of strategies in school and post school
3. Agree to receive a further report in January 2014 following the publication of the School Leaver Destination census data for the 2012/13 school leaver cohort.

## Measures of success

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This report is based on:

- The School Leaver Destinations Follow Up Report for 2011/12 compiled by Skills Development Scotland
- Edinburgh Guarantee information and data August 2013.
- Information on targeted interventions taking place in schools

## Financial impact

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There are no financial implications contained in this report.

## Equalities impact

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There are considered to be no infringements of the rights of the child in any of the strategies employed to improve positive destinations. In schools, those most at risk of not securing a positive destination are identified at an early stage and support aligned through each school's 16+ Learning Choices Partnership Group.

## Sustainability impact

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There are no adverse impacts arising from this report.

## Consultation and engagement

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A wide range of partners contribute to our strategies and outcomes for improving positive destinations including schools, Further Education, Higher Education, Employers, City of Edinburgh Council, Children and Families and Economic Development, Voluntary Sector, Activity Agreements, Skills Development Scotland.

## Background reading / external references

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[Positive Destinations Report to Education, Children and Families Committee March 2013.](#)

[Positive Destinations Report to Education, Children and Families Committee, January 2013.](#)

[The Edinburgh Guarantee Website](#)

## Improving Positive Destinations – follow up 2011/2012

### 1. Background

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- 1.1 This report summarises the improving picture of school leaver destinations for leavers from Edinburgh's 23 Secondary Schools for those young people who left school in December 2011 and May 2012. Initial destinations for these young people were recorded in September 2012 and followed up six months later in March 2013. This report focuses specifically on the follow up census data undertaken by Skills Development Scotland in March 2013.
- 1.2 The report presents individual school statistics by destination category at initial and follow up census along with the overall authority picture and compares Edinburgh's performance against the national position.

### 2. Main report

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- 2.1 In the follow up census March 2013, **89.8% of school leavers in Edinburgh's Secondary Schools were in a positive destination** compared with 88.3% at the initial census in September 2012. This represents an increase of 1.5%. Nationally, there has been a drop of -0.4% when comparing initial census data with follow up census data. **Appendix 1**
- 2.2 This increase compares favourably with the national position where Edinburgh has performed 0.3% above the national average of 89.5%. Additional information on the performance of other local authorities has not been made public.
- 2.3 Edinburgh's performance shows a steady improvement and is a 3.3% increase on the follow up census from the previous year (86.5% in March 2012 to 89.8% in March 2013). National follow up census data from March 2011 and March 2012, shows a 2.3% increase.
- 2.4 The School Leaver Destination Report shows that the category that recorded the greatest percentage increase between initial and follow up return was **employment**; 17.7% in September 2012 to 21.5% in March 2013, an increase of 3.8%.

- 2.5 In comparison with the previous year's follow up report, the number of young people **unemployed seeking** has reduced from 11.4% (389) in March 2012 to 8.3% (269) in March 2013, an improvement of 3.1%.
- 2.6 In comparison with the initial destination census, the number of young people **unemployed seeking** has reduced from 10.3% (334) in September 2012 to 8.3% (269) in March 2013 an improvement of 2%.
- 2.7 Of the 269 cohort who were recorded as unemployed seeking, 60% had been in at least one positive destination since leaving school but had not sustained it by the follow up census.
- 2.8 Outcomes for statutory leavers continue to be poorer. The figures as a percentage for each stage of leaving show a significantly higher percentage of statutory leavers in a negative destination at both initial and follow up census.
- 15.9% of statutory summer leavers remained unemployed seeking from initial to follow up.
  - 18.4% of statutory winter leavers remained in unemployed seeking from initial to follow up.
  - 2.9% of post statutory leavers remained in unemployed seeking from initial to follow up.
- 2.9 Outcomes for those young people from the most deprived areas continue to be poorer. The figures from the Scottish Index of Multiple Deprivation (SIMD) Decile Rankings show that of the % of unemployed seeking in the SLDR follow up cohort, 23.4% were from decile 1 (most deprived), 9.7% from decile 2 and 16% from decile 3. Almost 50% of the 269 young people who were unemployed seeking at the follow up census live in the 3 most deprived areas as identified by the SIMD profile.

### **The Performance of Individual Schools**

#### **Appendix 2a-** SLDR 2011/12 follow up destinations by Percentages

#### **Appendix 2b-** SLDR 2011/12 follow up destinations by Number

- 2.10 Twelve of the 23 secondary schools were above the national average for the percentage of school leavers in a positive destination. They were: Balerno Community High School, Boroughmuir High School, Broughton High School, Castlebrae Community High School, Craigmount High School, Currie Community High School, Firrhill High School, James Gillespies High School , Leith Academy, Queensferry Community High School, St Thomas of Aquin's RC High School and The Royal High School.
- 2.11 Of these schools, ten schools had ten or fewer young people 'unemployed seeking' in March 13. They were: Balerno Community High School (10) and

Boroughmuir High Schools (6); Castlebrae Community High School (3); Currie Community High School (4); Firrhill High School (5); Leith Academy (10); Queensferry Community High School (4); St Augustine's RC High School (10) and St Thomas of Aquin's High School (3) and The Royal High School (10).

- 2.12 Fourteen schools had over 20% progress to employment. They were: Castlebrae Community High School (27.5%), Craigmount High School (24.1%), Currie Community High School (23.7%), Drummond Community High School (22.1%), Firrhill High School (24%), Forrester High School (20.8%), Gracemount High School (20.4%), Holyrood High School (27.2%), Leith Academy (27.3%), Liberton High School (29.1%), Portobello High School (29.1%), The Royal High School (20.9%), Trinity Academy (22.2%) and Tynecastle High School (28.6%).

### **Improving Performance**

- 2.13 A range of measures have been put in place pre and post the school leaving date targeting at risk young people to ensure that they have had the necessary skills development and preparation to be able to take advantage of the increased learning, training and employment provision in place through the implementation of activity agreements and The Edinburgh Guarantee.
- 2.14 The Challenge Fund administered by Economic Development has been able to target a larger proportion of its resource on school age employability activity reflecting the availability of new activity agreement funding in the post school sector.
- 2.15 Children and Families has targeted the 16+ Learning Choices budget on providing support for those young people identified as most at risk of not achieving a positive destination.
- 2.16 All secondary and special schools have a 16+ Learning Choices budget allocation to support employability.

### **Schools – Measures to Improve Positive Destinations**

- 2.17 Additional targeted employability provision has been put in place in schools across the city offering: SQA accredited core skills modules; activities designed to engage and motivate, for example Street Soccer, or working with the voluntary sector. 1:1 and group support is available to prepare and link pupils into career pathways post school. **Appendix 3**
- 2.18 Fifteen schools working in partnership with businesses are now engaged with the Career Academies programme. Targeted on 5<sup>th</sup> year students Career Academies offers mentoring, guru lectures and paid internships during the summer holidays - see **Appendix 4**
- 2.19 All 23 schools now offer the JET Programme (Jobs Education and Training) targeted at 4<sup>th</sup> year students who want to leave school at the end of the year and in some instances 5<sup>th</sup> year students who will benefit. The 385 JET students are

on work placement every Friday throughout the school year developing skills for work and gaining invaluable first hand insight into the world of work.

- 2.20 A new initiative JET+ is a targeted provision for S5 Xmas Leavers providing full time supported work experience from August 13 until December 13. 56 students from across the 23 secondary schools have started on this the programme.
- 2.21 All secondary schools, supported by the quality improvement team, carry out an annual self evaluation of their strategies to improve post school destinations.
- 2.22 Well before the school leaving date 16+ Learning Choices Partnership Groups in all secondary schools, working in partnership with SDS, Activity Agreement Coaches, Community Learning and Development, systematically identify and align support and provision to young people who will struggle to make a successful post school transition.
- 2.23 Activity Agreement staff work in partnership with all 23 secondary schools to provide a range of employability support.
- 2.24 Those young people that are furthest from employment are referred and prepared for activity agreements post school. An activity agreement is a customised package of activities designed to build personal and employability skills. The young person is supported by an activity agreement coach giving 1:1 support and has access to the Education Maintenance Allowance if eligible.

## **Post School – Measures to Improve Positive Destinations**

### **The Edinburgh Guarantee**

- 2.25 The Edinburgh Guarantee is delivering on our vision that every school leaver has a positive destination and a future where the full potential of our young people is harnessed to the benefit of the individual, businesses and the city. The Council led public and private sector partnership works to create youth employment opportunities with a specific focus on 16-19 year olds or the last three school leaver cohorts. For 2013 -14 City of Edinburgh Council is offering a further 50 modern apprenticeships and 80 Inspiring Young People training places matching the intake for 2011-12 and 2012-2013. As in the previous year a proportion of training places are ring fenced for care leavers.
- 2.26 Private sector partners are making a considerable contribution to the Edinburgh Guarantee offering a wide range of opportunities from training placements and paid internships through to full time permanent jobs. As at September 1<sup>st</sup>, since its inception, the Edinburgh Guarantee has delivered 739 opportunities - 192 in 2011, 297 in 2012 and 116 to date in 2013. The total figure includes 134 Inspiring Young People trainees.
- 2.27 Going forward the Edinburgh Guarantee focuses on Edinburgh's key economic sectors led by sectoral champions. The aim is to create a high demand for

young people in the economy; excellent career prospects; and a network of educational and employment support that is clear, integrated, and adapts to changing needs and opportunities.

For further information sees Appendix 5

## Conclusions

- Sustained positive destinations for the 2011/12 school leaver cohort show a 3.3% improvement on the previous year 2010/11.
- Edinburgh has, for the first time, overtaken the national average for positive destinations by 0.3%.
- More of Edinburgh's young people sustained a positive destination than was the case nationally.
- Early identification of young people at risk, effective partnership working through 16+ groups in schools, with colleagues in Children and Families and Economic Development together with a wide range of partners deliver the Edinburgh Guarantee which has had a positive impact on young people in the City of Edinburgh achieving a positive destination.

## 3. Recommendations

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The Education, Children and Families Committee is requested to:

- 3.1 Note the contents of this report, the improvement and trends in positive destinations
- 3.2 Note the progress of strategies in school and post school
- 3.3 Agree to receive a further report in January 2014 following the publication of the School Leaver Destination census data for the 2012/13 school leaver cohort.

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## Links

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<b>Coalition pledges</b>	P5. Seek to ensure the smooth introduction of the Curriculum for Excellence and that management structures within our schools support the new curriculum P7. Further develop the Edinburgh Guarantee to improve work prospects for school leavers
<b>Council outcomes</b>	CO2. Our children and young people are successful learners,



**Single Outcome  
Agreement  
Appendices**

confident individuals and responsible citizens making a positive contribution to their communities

CO3. Our children and young people in need, or with a disability, have improved life chances

CO9. Edinburgh residents are able to access job opportunities

SO3. Edinburgh's children and young people enjoy their childhood and fulfil their potential

1 Edinburgh Schools SLDR Follow up – Comparison of National Average

2a SLDR 2011/12 Follow up Destination Percentages

2b SLDR 2011/12 Follow Destination Figures

3 Examples of New Employability Support in Schools

4 Career Academies

5 Edinburgh Guarantee Examples of Support

**Appendix 1** Edinburgh Schools SLDR Follow Up 2011-12 - Snap Shot in March 2013 of school leavers May 2012 and December 2011

All Schools Edinburgh Average 2011/12 and Variance 2011/12 and 2010/11

	HE%	FE%	Training%	Employment%	Voluntary Work%	Activity Agreement %	Unemployed Seeking %	Unemployed Not Seeking %	Not Known %	Positive %	Other%
<b>Initial</b>	39.1	24.7	4.3	17.7	1.2	1.4	10.3	1.2	1.2	88.3	11.7
<b>Follow Up</b>	37.7	24.5	3.3	21.5	1.0	1.7	8.3	1.3	1.3	89.8	10.2
<b>Variance between initial and follow up 2011/12</b>	-1.4	-0.2	-1.0	3.8	-0.2	0.3	-2.0	0.1	0.1	1.5	-1.5
<b>Variance between initial and follow up 2010/11</b>	-2.0	-1.6	-2.3	4.6	0.2	0.3	-0.1	0.8	0.1	-0.9	1.0

**Summary:** Overall improvement in positive destinations of 1.5% between SLDRs compared to a drop of 0.9% in the same comparison last year. Employment figures increased by 3.8% which though good is still not as good as figures for last year (2010/11 Initial 18.7%, follow up 23.3%, increase 4.6%)

**Appendix 2a - City of Edinburgh Council SLDR 2011/12 (Follow Up Destination Percentages)**

<b>School</b>	<b>Return</b>	<b>Higher Education %</b>	<b>Further Education %</b>	<b>Training %</b>	<b>Employment %</b>	<b>Voluntary Work %</b>	<b>Activity Agreements %</b>	<b>Unemployed Seeking %</b>	<b>Unemployed Not Seeking %</b>	<b>Not Known %</b>	<b>Total Leavers</b>	<b>Positive %</b>	<b>Other %</b>	<b>Change %</b>
Balerno Community High School	Initial	52.0	24.8	0.8	11.2	2.4		7.2	1.6		<b>125</b>	<b>91.2</b>	8.8	-0.8
	Follow Up	45.6	29.6		13.6	1.6		8.0		1.6	<b>125</b>	<b>90.4</b>	9.6	
Boroughmuir High School	Initial	68.6	16.0	3.2	9.0			3.2			<b>188</b>	<b>96.8</b>	3.2	-0.5
	Follow Up	66.5	15.4	1.1	13.3			3.2	0.5		<b>188</b>	<b>96.3</b>	3.7	
Broughton High School	Initial	35.9	35.9	1.7	12.7	2.8		10.5	0.6		<b>181</b>	<b>89.0</b>	11.0	2.7
	Follow Up	35.6	32.8	5.6	14.4	2.2	1.1	7.8	0.6		<b>180</b>	<b>91.7</b>	8.3	
Castlebrae Community High School	Initial	1.9	26.9	19.2	21.2	3.8	19.2	5.8	1.9		<b>52</b>	<b>92.3</b>	7.7	-2.1
	Follow Up	2.0	25.5	9.8	27.5		25.5	5.9	2.0	2.0	<b>51</b>	<b>90.2</b>	9.8	
Craigmount High School	Initial	44.8	20.8	3.6	17.6	0.5	0.5	10.4	1.8		<b>221</b>	<b>87.8</b>	12.2	2.7
	Follow Up	45.0	17.3	2.3	24.1	1.4	0.5	8.2	0.9	0.5	<b>220</b>	<b>90.5</b>	9.5	
Craigroyston Community High School	Initial	3.2	33.3	11.1	12.7	3.2	6.3	27.0	1.6	1.6	<b>63</b>	<b>69.8</b>	30.2	7.6
	Follow Up	3.2	35.5	12.9	16.1	3.2	6.5	19.4		3.2	<b>62</b>	<b>77.4</b>	22.6	
Currie Community High School	Initial	54.0	20.9	2.2	14.4	1.4		5.8	1.4		<b>139</b>	<b>92.8</b>	7.2	2.9
	Follow Up	51.8	18.0	0.7	23.7	1.4		2.9	0.7	0.7	<b>139</b>	<b>95.7</b>	4.3	
Drummond Community High School	Initial	23.4	35.1	9.1	14.3			15.6	2.6		<b>77</b>	<b>81.8</b>	18.2	-5.2
	Follow Up	18.2	29.9	6.5	22.1			19.5	3.9		<b>77</b>	<b>76.6</b>	23.4	
Firrhill High School	Initial	54.0	13.6	3.4	19.3	0.6	0.6	7.4	1.1		<b>176</b>	<b>91.5</b>	8.5	3.4
	Follow Up	50.9	14.3	4.0	24.0	0.6	1.1	2.9	1.7	0.6	<b>175</b>	<b>94.9</b>	5.1	
Forrester High School	Initial	17.8	35.5	1.9	16.8		1.9	26.2			<b>107</b>	<b>73.8</b>	26.2	8.3
	Follow Up	18.9	34.9	4.7	20.8		2.8	16.0	1.9		<b>106</b>	<b>82.1</b>	17.9	
Gracemount High School	Initial	30.1	22.3	6.8	15.5	1.0	3.9	18.4		1.9	<b>103</b>	<b>79.6</b>	20.4	2.9a
	Follow Up	30.1	20.4	6.8	20.4		4.9	14.6	2.9		<b>103</b>	<b>82.5</b>	17.5	
Holy Rood High School	Initial	37.7	21.2	2.6	21.2	1.3	0.7	13.2	2.0		<b>151</b>	<b>84.8</b>	15.2	1.3
	Follow	35.8	20.5	1.3	27.2		1.3	12.6	1.3		<b>151</b>	<b>86.1</b>	13.9	

	Up													
James Gillespie's High School	Initial	49.5	18.9	2.0	14.8	1.0	0.5	12.8	0.5		196	86.7	13.3	7.1
	Follow Up	50.3	19.5	2.6	17.4	3.6	0.5	6.2			195	93.8	6.2	
Leith Academy	Initial	30.4	33.5	4.3	21.1			9.3	1.2		161	89.4	10.6	3.8
	Follow Up	26.1	34.8	3.1	27.3		1.9	6.2	0.6		161	93.2	6.8	
Liberton High School	Initial	16.4	30.9	4.5	25.5	0.9	4.5	13.6	3.6		110	82.7	17.3	-1.8
	Follow Up	17.3	30.0	2.7	29.1		1.8	11.8	4.5	2.7	110	80.9	19.1	
Portobello High School	Initial	36.7	21.1	6.4	22.3	2.4	1.2	9.2	0.8		251	90.0	10.0	-0.8
	Follow Up	33.5	20.7	1.6	29.1	2.8	1.6	9.2	0.8	0.8	251	89.2	10.8	
Queensferry Community High School	Initial	47.1	24.6	1.4	19.6	2.2		5.1			138	94.9	5.1	0.8
	Follow Up	48.6	24.6	1.4	18.8	2.2		2.9	0.7	0.7	138	95.7	4.3	
St Augustine's High School	Initial	33.8	33.1	1.5	13.8		1.5	12.3	2.3	1.5	130	83.8	16.2	3.7
	Follow Up	32.8	34.4	3.1	16.4	0.8		7.8	3.1	1.6	128	87.5	12.5	
St Thomas Of Aquin's High School	Initial	51.2	23.1	3.3	15.7	1.7	0.8	3.3	0.8		121	95.9	4.1	0.8
	Follow Up	52.1	23.1	3.3	17.4		0.8	2.5	0.8		121	96.7	3.3	
The Royal High School	Initial	50.2	22.9	2.5	17.4	1.5		4.0	1.0	0.5	201	94.5	5.5	-0.5
	Follow Up	48.3	23.9	1.0	20.9			5.0	1.0		201	94.0	6.0	
Trinity Academy	Initial	37.1	20.8	5.7	24.5	1.9		8.2	1.9		159	89.9	10.1	-5.7
	Follow Up	33.5	21.5	5.7	22.2	0.6	0.6	11.4	3.2	1.3	158	84.2	15.8	
Tynecastle High School	Initial	16.7	31.6	7.0	26.3		3.5	14.9			114	85.1	14.9	3.3
	Follow Up	17.9	33.9	4.5	28.6		3.6	10.7		0.9	112	88.4	11.6	
Wester Hailes Education Centre	Initial	5.3	29.3	16.0	18.7		6.7	18.7	5.3		75	76.0	24.0	0.0
	Follow Up	5.3	33.3	10.7	17.3		9.3	21.3	1.3	1.3	75	76.0	24.0	
City of Edinburgh Council	Initial	39.1	24.7	4.3	17.7	1.2	1.4	10.3	1.2	0.2	3,239	88.3	11.7	1.5
	Follow Up	37.7	24.5	3.3	21.5	1.0	1.7	8.3	1.3	0.6	3,227	89.8	10.2	

**Appendix 2b - City of Edinburgh Council SLDR 2011/12 (Follow Up Destination Figures)**

School	Return	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	Total Leavers	Total Positive	Total Other	Excluded
Balerno Community High School	Initial	65	31	1	14	3		9	2		125	114	11	
	Follow Up	57	37		17	2		10		2	125	113	12	
Boroughmuir High School	Initial	129	30	6	17			6			188	182	6	
	Follow Up	125	29	2	25			6	1		188	181	7	
Broughton High School	Initial	65	65	3	23	5		19	1		181	161	20	
	Follow Up	64	59	10	26	4	2	14	1		180	165	15	1
Castlebrae Community High School	Initial	1	14	10	11	2	10	3	1		52	48	4	
	Follow Up	1	13	5	14		13	3	1	1	51	46	5	1
Craigmount High School	Initial	99	46	8	39	1	1	23	4		221	194	27	
	Follow Up	99	38	5	53	3	1	18	2	1	220	199	21	1
Craigroyston Community High School	Initial	2	21	7	8	2	4	17	1	1	63	44	19	
	Follow Up	2	22	8	10	2	4	12		2	62	48	14	1
Currie Community High School	Initial	75	29	3	20	2		8	2		139	129	10	
	Follow Up	72	25	1	33	2		4	1	1	139	133	6	
Drummond Community High School	Initial	18	27	7	11			12	2		77	63	14	
	Follow Up	14	23	5	17			15	3		77	59	18	
Firrhill High School	Initial	95	24	6	34	1	1	13	2		176	161	15	
	Follow Up	89	25	7	42	1	2	5	3	1	175	166	9	1
Forrester High School	Initial	19	38	2	18		2	28			107	79	28	
	Follow Up	20	37	5	22		3	17	2		106	87	19	1
Gracemount High School	Initial	31	23	7	16	1	4	19		2	103	82	21	
	Follow Up	31	21	7	21		5	15	3		103	85	18	
Holy Rood High School	Initial	57	32	4	32	2	1	20	3		151	128	23	
	Follow Up	54	31	2	41		2	19	2		151	130	21	
James Gillespie's High School	Initial	97	37	4	29	2	1	25	1		196	170	26	
	Follow Up	98	38	5	34	7	1	12			195	183	12	1
Leith Academy	Initial	49	54	7	34			15	2		161	144	17	
	Follow Up	42	56	5	44		3	10	1		161	150	11	

Liberton High School	Initial	18	34	5	28	1	5	15	4		110	91	19	
	Follow Up	19	33	3	32		2	13	5	3	110	89	21	
Portobello High School	Initial	92	53	16	56	6	3	23	2		251	226	25	
	Follow Up	84	52	4	73	7	4	23	2	2	251	224	27	
Queensferry Community High School	Initial	65	34	2	27	3		7			138	131	7	
	Follow Up	67	34	2	26	3		4	1	1	138	132	6	
St Augustine's High School	Initial	44	43	2	18		2	16	3	2	130	109	21	
	Follow Up	42	44	4	21	1		10	4	2	128	112	16	2
St Thomas Of Aquin's High School	Initial	62	28	4	19	2	1	4	1		121	116	5	
	Follow Up	63	28	4	21		1	3	1		121	117	4	
The Royal High School	Initial	101	46	5	35	3		8	2	1	201	190	11	
	Follow Up	97	48	2	42			10	2		201	189	12	
Trinity Academy	Initial	59	33	9	39	3		13	3		159	143	16	
	Follow Up	53	34	9	35	1	1	18	5	2	158	133	25	1
Tynecastle High School	Initial	19	36	8	30		4	17			114	97	17	
	Follow Up	20	38	5	32		4	12		1	112	99	13	2
Wester Hailes Education Centre	Initial	4	22	12	14		5	14	4		75	57	18	
	Follow Up	4	25	8	13		7	16	1	1	75	57	18	
<b>City of Edinburgh Council</b>	<b>Initial</b>	<b>1,266</b>	<b>800</b>	<b>138</b>	<b>572</b>	<b>39</b>	<b>44</b>	<b>334</b>	<b>40</b>	<b>6</b>	<b>3,239</b>	<b>2,859</b>	<b>380</b>	
	<b>Follow Up</b>	<b>1,217</b>	<b>790</b>	<b>108</b>	<b>694</b>	<b>33</b>	<b>55</b>	<b>269</b>	<b>41</b>	<b>20</b>	<b>3,227</b>	<b>2,897</b>	<b>330</b>	<b>12</b>

*Duplicate record were identified by SDS after the original initial SLDR had been reported. Initial totals have been adjusted to match the agreed official statistics release*

### **Examples of New Employability Support in Schools – Targeted on those Identified as at Risk of Not Achieving a Positive Destination**

Additional Provision for School Leavers April to June 2013:

- Panmure and Wellington SEBD schools- There has also been a partnership with **Street Soccer** who are timetabled into the curriculum offering SQAs in Effective Thinking Skills, Working with Others and Communications. This has resulted in 2 timetabled groups and 100% attendance by those who had previously disengaged.
- The Action Group offers transition support for special schools in working towards goals in employment and training. It involves work with Pilrig Park, Braidburn, Woodlands, Kaimes and Dunedin Special schools.

#### **Mainstream schools**

- All 23 mainstream schools were offered Impact Arts, Gallery 37 project, engagement in schools in the summer term engaging participants and moving onto positive destinations 4 week summer programme for 50 summer and Christmas leavers.
- In North Edinburgh Citadel 15+ Employability Programmes across Trinity, Broughton, Leith and Drummond High Schools in the North of Edinburgh
- Cyrenians have developed a programme of one to one support and groupwork for Craigmount, St Augustine, Forrester, Portobello, Holyrood and Castlbrae High Schools leavers.
- Pacific Institute PX2 Personal Development course – 23 staff trained to support. Delivered to summer leavers in Craigroyston, Holyrood, Craigmount, WHEC, Liberton, Drummond, Firrhill, and Gracemount High School leavers.
- Sports Leader training – 7 tutors trained to deliver with Gracemount, Liberton, Leith, Castlebrae and Wellington High School leavers.

### **Appendix 4 - Career Academies Programme in Edinburgh**

Career Academies UK is a business led charity, which complements, has added significantly to and joins up some of the partnership work already established between businesses and schools in Edinburgh. A Local Advisory Board of employer supporters, educationalists and the charity's Scotland Manager guides, implements and evaluates the programme.

The Career Academies programme helps raise the aspirations and life chances of 16 to 19 year olds, primarily in areas of social need, and who may not have informed family career support, by bridging the gap between education and work by giving them access to real experience of the world of work.

Career Academy students follow a rigorous two-year enrichment programme alongside their school curriculum, enabling students to positively and successfully progress to higher education or the world of work. The Career Academy model is special in the way it mainstreams employer support in the young people's school studies.

Students benefit from a Partner in Business 'mentor' to assist them with all aspect of personal and professional development during the two years, as well as a four week paid internship between their 5<sup>th</sup> and 6<sup>th</sup> year of school, classroom lectures from business 'gurus', along with networking and visits to a wide range of employers. None of what is offered is possible without employer support.

The focus in Edinburgh is inspiring 'middle-performing' students (sitting 2-3 Highers in 5<sup>th</sup> year) with limited social mobility and getting them excited, confident and engaged in the world of work so that on leaving school they progress to an informed positive destination in either FE, HE or employment leading to successful and rich future careers.

### **Programme Growth in Edinburgh**

**2011-13:** Three secondary schools- 28 students

**2012-14:** Six secondary schools - 55 new students

**2013-15:** Nine secondary schools – projected 90 new students

**2014-16:** All twenty three Edinburgh secondary schools to be offered 10 places each – 230 new students

These students' destinations will be tracked for a three year period on leaving school.

### **Business Support**

The following businesses currently support the programme either by providing a mentor for the two years, a four week paid internship, contribute to Guru lectures and/or offer workplace visits.

The Big Partnership, Blackrock, BNY Mellon, Bright Purple, BT, Cairn Energy, Cala Homes, Capital Solutions, Change Recruitment, CGI, Citi, Clydesdale Bank, Davidson Chalmers, Cre8te Opportunities, Diageo, Edinburgh City Council, Ernst & Young, Franklin Templeton, Harvey Nichols, Hotel Missoni, Johnston Press Scotland, JP Morgan, KPMG, Scottish Agricultural College, Lloyds Banking Group, Lyons Davidson, Menzies Distribution, Napier University, Oracle, Penna, RBS, Scottish Gas, Sainsbury's, Scottish Government, Scottish Water, Sopra Group, Standard Life, Transport Scotland, Virgin Money, The Witchery, Visit Scotland

Elizabeth Turnbull 4 July 13



Appendix 5 - **The Edinburgh Guarantee: Examples of Support 2013**

**Standard Life:** 17 six month paid placements, 2 Investment Management Trainees

**Scottish Government:** 7 Modern Apprenticeship opportunities

**NHS Lothian:** 11, 6 month Internship opportunities in varied departments plus 2 Trainee Pharmacy Technicians

**Live Laugh Love Hair and Beauty:** 2 Modern Apprentice Hairdressers

**Edinburgh Leisure:** 15 Strike to the Future Football Training Programme opportunities

**David Narro:** 1 CAD Technician

**Festival & Kings Theatre:** 1 Trainee Maintenance Internship

**John Lewis Partnership:** 4 Modern Apprentices

**Margaret Blackwood Housing Association:** 1 Business Administration Modern Apprentice

**Nicolas Compagnion Plumbing and Central Heating:** 1 Modern Apprentice Plumber

**Mackenzie Flooring:** 1 Trainee Floor Fitter

**Harkins Electrical:** 1 Modern Apprentice Electrician

**Licks Cake Design:** 1 Trainee Cake Maker

**Inspiring Scotland:** 1 Business Support Assistant

**SAAS** – 6 Customer Service Modern Apprentices (Through Partner Training Provider, limelight Careers)

**The Edinburgh Nursery:** 2 Trainee Nursery Nurses

**City of Edinburgh Council:** Now recruit 1% of our colleagues on Modern Apprenticeships, 13 new Modern Apprenticeship opportunities so far this year and offers 80 placements on the Inspiring Young People programme per year, supporting young people with barriers into employment.